

## **Process For Prioritizing the Review of Applications for Initial Personnel Licensure/Certification**

According to the Assembly Bill (AB) 483 from the 2025 legislative session, Nevada Revised Statute (NRS) Chapter 622 has been amended to allow for a process in prioritizing the review of an application for Initial personnel licensure or certification in historically underserved communities in Nevada. An applicant that would like to pursue this application process will need to demonstrate that he or she will provide health care primarily in an historically underserved community of Nevada.

### **An historically underserved community refers to:**

1. By using a “[qualified census tract](#)” which means any census tract which is designated by the Secretary of Housing and Urban Development and, for the most recent year for which census data are available on household income in such tract, either in which 50 percent or more of the households have an income which is less than 60 percent of the area median gross income for such year or which has a poverty rate of at least 25 percent; or
2. In which, in the immediately preceding census, at least 20 percent of households were not proficient in the English language; or
3. Public schools in the area which have 75 percent or more of the enrolled pupils in the school system who are eligible for free or reduced-price lunches pursuant to 42 USC 175; or
4. Public schools that participate in universal meal service in high poverty areas pursuant to Section 104 of the Healthy, Hunger-Free Kids Act of 2010, Public Law 111-296; or
5. Qualified Tribal Land, as defined in the NRS 370.0325.

To demonstrate that an applicant for Nevada personnel licensure or certification will provide health care primarily in an historically underserved community, the applicant must submit a letter from an employer that is located in the historically underserved community in which the letter states the following:

1. The applicant has accepted an offer of employment from the employer;
2. The letter must indicate the date in which the applicant intends to commence such employment; and
3. The letter may prescribe additional ways in which the applicant may demonstrate that they will provide health care primarily in an historically underserved community in Nevada.

[MUST BE ON EMPLOYER LETTERHEAD]

**Employer Letter for Prioritizing Personnel Application  
Review**

[Date]

The Nevada healthcare facility [name of health care facility] located in [name of town in Nevada] is considered an historically underserved community which is in need of prioritizing the application for [name of individual] for the licensure/certification of [name/type of licensure/certification the individual is seeking]. This person will be providing health care primarily in our underserved community and is in need of the prioritization of their application to meet this need.

This applicant has accepted the offer that [name of health care facility] has provided to them on [date of employee acceptance of offer]. This applicant intends to commence such employment with [name of health care facility] on this date [date the employee begins work].

This applicant will be performing [list of duties that the applicant will be performing] which will assist our underserved community with additional healthcare professional essentials.

I attest that [name of health care facility] is located in an historically underserved community as defined in Section 5 of AB 483 of the 2025 legislative session.

Respectively,

[name and signature of employer representative]