

Joe Lombardo
Governor

Richard Whitley,
MS
Director



DEPARTMENT OF HEALTH AND HUMAN SERVICES



NEVADA DIVISION of PUBLIC
and BEHAVIORAL HEALTH



Cody Phinney,
MPH
Administrator

Ihsan Azzam,
Ph.D., M.D.
Chief Medical
Officer

The Health Care Workforce Working Group (HCWWG)

Meeting Agenda

April 21, 2026

1:00 P.M. To Adjournment

This meeting is being held virtually. The public is invited to attend.

Meeting Locations

Physical Location

10375 Professional Circle
Reno, NV 89521
Third Floor / Walker Room

Virtual Information

Microsoft Teams meeting

Join: [Microsoft Teams](#)

Meeting ID: 241 114 503 966 19

Passcode: fR98E5c5

Please note: If you experience technical difficulties connecting online, please call into the meeting to participate by phone.

Dial in by phone

[+1 775-321-6111,,330655527#](#) United States, Reno

[Find a local number](#)

Phone conference ID: 330 655 527#

For organizers: [Meeting options](#) | [Reset dial-in PIN](#)

Thank you for planning to attend this Teams meeting.

[Learn More](#) | [Meeting options](#)

NOTICE:

1. The agenda items may be taken out of order.
 2. Two or more items may be combined; and
 3. Items may be removed from the agenda or delayed at any time.
-

1. Call to Order and Roll Call

2. Public Comment

Public comment may be presented in-person, by computer, phone, or written comment. No action may be taken upon a matter raised under public comment unless the matter itself has been specifically included on an agenda as an action item. To provide public comment telephonically, dial [775-321-6111](tel:775-321-6111). When prompted to provide the Meeting ID, enter **868 734 598#**. Due to time considerations, each individual offering public comment will be limited to not more than five (5) minutes. A person making comment will be asked to begin by stating their name for the record and to spell their last name. A person may also have comments added to the minutes of the meeting by submitting them in writing either in addition to testifying or in lieu of testifying. Written comments may be submitted electronically before, during, or after the meeting by emailing Mitch DeValliere at bdevalliere@health.nv.gov. You may also mail written documents to the Division of Public and Behavioral Health, 4150 Technology Way, 3rd. Floor, Carson City, NV 89706.

3. For Possible Action

Discussion and possible action for approval of March 19, 2026, Meeting Minutes.

4. For Possible Action

Discussion and possible action to finalize the survey questions for REDCap.

5. For Possible Action

For Possible Action to establish a health care provider database per NRS 439A.116.

6. For Possible Action

Discussion and possible action to choose a licensing board to distribute the survey as a test run.

7. For Possible Action

Discussion and possible action to establish **meeting schedule** and **future agenda** items for the remainder of 2026.

8. Public Comment

Public comment may be presented in-person, by computer, phone, or written comment. No action may be taken upon a matter raised under public comment unless the matter itself has been specifically included on an agenda as an action item. To provide public comment telephonically, dial **775-321-6111**. When prompted to provide the Meeting ID, enter **330 655 527#**. Due to time considerations, each individual offering public comment will be limited to not more than five (5) minutes. A person making comment will be asked to begin by stating their name for the record and to spell their last name. A person may also have comments added to the minutes of the meeting by submitting them in writing either in addition to testifying or in lieu of testifying. Written comments may be submitted electronically before, during, or after the meeting by emailing Mitch DeValliere at bdevalliere@health.nv.gov. You may also mail written documents to the Division of Public and Behavioral Health, 4150 Technology Way, 3rd. Floor, Carson City, NV 89706.

9. Adjournment

NOTICES OF PUBLIC MEETINGS HAVE BEEN POSTED AT THE FOLLOWING LOCATIONS:

Physical Posting Locations

- Division of Public and Behavioral Health – 4150 Technology Way, 1st Floor, Carson City
- Northern Nevada Public Health 1001 E. Ninth St. Reno, NV
- Early Intervention Services 1020 Ruby Vista Dr., Ste 102 Elko, NV
- Southern Nevada Health District 280 S. Decatur Blvd. Las Vegas, NV
- Southern Nevada Adult Mental Health Services 1650 Community College Dr. Las Vegas, NV
- Nevada State Library and Archives 100 Stewart St. Carson City, NV
- Division of Supportive Services 2505 Chandler Ave, Suite 1 Las Vegas, NV 89120
- Legislative Building 401 S. Carson St Carson City, NV
- Carson City Health and Human Services 900 E. Long St. Carson City, NV 89706

Internet Postings

- Division of Public and Behavioral Health website:
<https://dpbh.nv.gov/Boards/HCWWG/hcwwg-information/>

This body will provide at least two (2) public comment periods in compliance with the minimum requirements of the Open Meeting Law prior to adjournment. No action may be taken on a matter raised under public comment unless the item has been specifically included on the agenda as an item upon which action may be taken. The Chair retains discretion to only provide for the Open Meeting Law's minimum public comment and not call for additional item-specific public comment when it is deemed necessary by the chair to the orderly conduct of the meeting.

This meeting is a public meeting, recorded and held in compliance with and pursuant to the Nevada Open Meeting Law, pursuant to NRS 241. By Participating, you consent to recording of your

participation in this meeting. All voting members should leave their cameras on for the duration of the meeting and refrain from entering any information into the chat function of the video platform.

We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements are necessary, please notify Mitch DeValliere in writing by email bdevalliere@health.nv.gov or by mail at 4150 Technology Way, 3d Floor, Carson City, NV 89706.

Supporting material for this meeting can be obtained at: Division of Public and Behavioral Health, 4150 Technology Way, Suite 210, Carson City, NV 89706, or by calling Mitch DeValliere (775)431-7144 or via email at bdevalliere@health.nv.gov.

If at any time during the meeting, an individual who has been named on the agenda or has an item specifically regarding them, including on the agenda is unable to participate because of technical difficulties, please notify Mitch DeValliere (775) 431-7144 or by email at bdevalliere@health.nv.gov and note at what time the difficulty started to that matters pertaining specifically to their participation may be continued to a future agenda if needed or otherwise addressed.

Please be cautious and do not click on links in the chat area of the meeting unless you have verified that they are safe. If you ever have questions about a link in a document purporting to be from (Committee name here) please do not hesitate to contact Mitch DeValliere (775) 431-7144. Please refrain from commenting in the chat area of the meeting, unless requested to, because minutes are required to be taken of the meeting.

Please understand the use of obscenities or other behavior which disrupts the meeting to the extent that its orderly conduct is made impractical may result in forfeiture of the opportunity to provide public comment or removal from the meeting.

Anyone who would like to be on the Health Care Workforce Working Group mailing list must submit a written request every six months to the Nevada Division of Public and Behavioral Health at the address listed below:

If you have difficulties with the hyperlink for the meeting provided above, please try copying and pasting the following address:

<https://teams.microsoft.com/meet/24111450396619?p=oCFvQTsrXgZnX04vx4>

NV Healthcare Workforce Survey

Please complete the survey below.

Thank you!

Today's date

What is your First name?

What is your Last name?

What is your email address?

What is your race/ethnicity?

- American Indian or Alaska Native
 - Asian
 - Black or African American
 - Hispanic or Latino
 - Middle Eastern or North African
 - Native Hawaiian or Pacific Islander
 - White
 - Other
- (Multiple selections acceptable)

Type in your race/ethnicity.

(Required: Full name)

What is the primary language that you speak?

- English
- Spanish
- Tagalog
- Chinese
- Portuguese
- Other

Type in your primary language.

(Required: Full name)

What is your education level?

- High school graduate
- Some college credit, no degree
- Associates degree
- Bachelor's degree
- Master's degree
- Doctorate degree
- Trade/technical/vocational training
- Other

Type in your education level.

(Required: Full name)

Select your Nevada State Board.

- Pharmacy
- Nursing
- Marriage Family Therapists
- Dental Examiners
- Psychological Examiners
- Osteopathic Medicine
- Social Workers
- Medical Examiners
- Physical Therapists

Select your Nevada Pharmacy License(s).

- Pharmacists
 - Pharmacy Technicians in Training
 - Pharmacy Technicians
 - Controlled Substances Practitioners
 - Dispensing Practitioners
 - Other
- (Multiple selections acceptable)

Type in your Pharmacy License that was not listed.

(Required: Full name)

Select your Pharmacy Specialty(s).

- Pharmacies
 - Wholesalers
 - Manufacturers
 - Narcotic Treatment Centers
 - Feed Stores
 - Outsourcing Facilities
 - Ambulatory Surgery Centers
 - Medical Device Providers
 - Other
 - None of the above
- (Multiple selections acceptable)

Type in your Pharmacy Specialty that was not listed.

(Required: Full name)

Select your Nevada Nursing License or Certification.

- Registered Nurse
 - Licensed Practical Nurse
 - Advanced Practice Registered Nurse
 - Certified Nursing Assistant -Certification only
 - Certified Registered Nurse Anesthetist
 - Other
- (Multiple selections acceptable)

Type in your Nurse License that was not listed.

(Required: Full name)

Select you Nevada Marriage Family Therapists & Clinical Professional Counselors License(s).

- Marriage Family Therapists
 - Clinical Professional Counselors
 - Other
- (Multiple selections acceptable)

Type in your Marriage Family Therapist & Clinical Professional Counselors License that was not listed.

(Required: Full name)

Select your Marriage and Family Therapy Specialty(s).

- Marital/Couple Therapy
 - Family Systems Therapy
 - Addiction & Recovery
 - Trauma & Crisis Counseling
 - Child & Adolescent Mental Health
 - Sex Therapy/Sexual Health
 - LGBTQIA+ Issues
 - Medical/Geriatrics Family Therapy
 - None of the above
 - Other
- (Multiple selections acceptable)

Type in your Marriage & Family Therapy Specialty that was not listed.

(Required: Full name)

Select your Nevada Clinical Professional Counseling Specialty(s).

- Clinical Mental Health
 - Addiction & Substance Use
 - Marriage & Family
 - Clinical Rehabilitation
 - Child & Adolescent
 - Trauma & Crisis
 - Military & Veteran
 - Geriatric
 - Career & Vocational
 - None of the above
 - Other
- (Multiple selections acceptable)

Type in your Clinical Professional Counseling Specialty that was not listed.

(Required: Full name)

Select your Nevada Dental License(s).

- Specialty Dentist
 - General Dentist
 - Dental Therapist
 - Dental Hygienist
 - Expanded Function Dental Assistant
 - Other
- (Multiple selections acceptable)

Type in your Dental License that was not listed.

(Required: Full name)

Select your Dental Specialty License(s).

- Orthodontia
 - Endodontia
 - Periodontia
 - Prosthodontia
 - Pediatric Dentistry
 - Public Health Dentist
 - O & M Pathology
 - O & M Radiology
 - O & M Surgery
 - Dental Anesthesiology
 - Oral Medicine
 - Orofacial Pain
 - None of the above
 - Other
- (Multiple selections acceptable)

Type in your Dental Specialty License that was not listed.

(Required: Full name)

Select your Nevada Dental Permit(s) and Certification(s) - License type eligibility.

- General Anesthesia Permit - (Dentists)
 Moderate Sedation Permit - Adult (Dentist)
 Moderate Sedation Permit - Pediatric (Dentist)
 Local Anesthesia Permit - (Dental Hygienist)
 Nitrous Oxide Permit - (Dental Hygienist)
 Public Health Endorsement - (Dental Hygienist)
 Neuromodulator/ Botox Certification - (Dentist)
 DEA Certification - (Dentist)
 Expanded Functions Auxiliary Certification (EFDAs)
 Other
 None of the above
 (Multiple selections acceptable)

Type in your Dental Permit or Certification that was not listed.

(Required: Full name)

Select your Nevada Psychological License(s).

- Psychologist
 Psychological Assistant (Provisional License)
 Psychological Intern (Provisional License)
 Other
 (Multiple selections acceptable)

Type in your Psychological License that was not listed.

(Required: Full name)

Select your Nevada Osteopathic Medicine License(s).

- Osteopathic Physician (DO)
 Physician Assistant (PA)
 Compact Osteopathic Physician (CL)
 Temporary (TL)
 Special (SL- Resident)
 DO Special (DOS)
 Anesthesiologist Assistant (AA)
 Special Event (SE)
 Other
 (Multiple selections acceptable)

Type in your Osteopathic Medicine License that was not listed.

(Required: Full name)

Select your Osteopathic Medicine common Specialty(s).

- Addiction Medicine
- Addiction Psychiatry
- Adult Cardiothoracic Anesthesiology
- Adult Neurology
- Aerospace Medicine
- Allergy & Immunology
- Anatomic & Clinical Pathology
- Anesthesiology
- Anesthesiology, Cardiothoracic
- Anesthesiology, Pediatrics
- Body MRI/MSK Fellowship
- Breast Surgical Oncology
- Burn/Critical Care
- Cardiology
- Cardiothoracic Anesthesia
- Cardiothoracic Surgery
- Cardiovascular Disease
- Cardiovascular Imaging
- Child & Adolescent Psychiatry
- Child Neurology
- Clinical Informatics
- Clinical Neurophysiology
- Colorectal Surgery
- Cosmetic & Surgical Dermatology
- Cosmetic Surgery
- Critical Care Medicine
- Critical Care Medicine Clinical
- Critical Care-Surgery
- Cytopathology
- Dermatology
- Dermatopathology
- Diagnostic Radiology
- Diagnostic Radiology & Interventional Radiology
- Electrophysiology
- Emergency Medicine
- Endocrinology
- Epilepsy
- Family Medicine
- Family Medicine & Osteopathic Manipulative
- Gastroenterology
- General Adult Psychiatry
- General Surgery
- Geriatrics
- GI/Liver Surgical Pathology
- Hand Surgery
- Hematology
- Hematology & Oncology
- Hospice & Palliative Medicine (HPM)
- Infectious Disease
- Integrated Diagnostic Radiology & Interventional Radiology Fellowship
- Internal Medicine
- Interventional Cardiology
- Interventional Radiology
- Maternal-fetal medicine
- MOHS-Micrographic Surgery
- Musculoskeletal Radiology
- Neonatal- Perinatal Medicine
- Nephrology
- Neurological Surgery
- Neurology
- Neurology, Neurophysiology
- Neurology/Epilepsy
- Neurology/Vascular Neurology
- Neurology; Headache Medicine
- Neuropathology
- Neuroradiology
- Neuroradiology/ Neurointerventional
- Neurosurgery
- Nuclear Medicine

- OB/GYN
- OB/GYN Maternal Fetal Medicine
- Occupational Medicine
- Ochsner Endocrinology
- Oncology
- Ophthalmology
- Ophthalmology, Pediatric
- Orthopaedic Surgery
- Orthopedic Hand Surgery
- Orthopedic Sports Medicine
- Orthopedic Surgery
- Orthopedics
- Osteopathic Manipulative Medicine (OMM/OMT)
- Otolaryngology
- Otolaryngology/Facial Plastic Surgery
- Pain Management
- Palliative Medicine
- Pathology
- Pathology, Anatomic/Clinical
- Pathology, Cytopathology
- Pathology, Forensic
- Pathology, Hematopathology
- Pediatric Cardiac Anesthesiology
- Pediatric Critical Care Medicine
- Pediatric Emergency Medicine
- Pediatric Endocrinology
- Pediatric Medicine
- Pediatrics
- Physical Medicine & Rehabilitation
- Plastic Surgery
- Practice Rheumatology
- Preventive Medicine
- Psychiatry
- Psychiatry, Child
- Psychiatry, Forensic
- Pulmonary & Critical Care Medicine
- Pulmonary Disease
- Radiation Oncology
- Radiology, Diagnostic
- Radiology, Pediatric
- Rheumatology
- Rural Family Medicine
- Sleep Medicine
- Sports Medicine
- Surgery
- Surgical Critical Care/Trauma Surgery
- Thoracic Surgery
- Traditional/Transitional
- Trauma/ Surgical Critical Care
- Urogynecology
- Urological Surgery
- Urology
- Vascular Neurology
- Vascular Surgery
- Vascular/Interventional Radiology
- Wound Care & Hyperbaric Medicine
- None of the above
- Other

(Multiple selections acceptable)

Type in your Osteopathic Medicine common Specialty that was not listed.

(Required: Full name)

Select your Nevada Social Workers License(s).

- Licensed Clinical Social Worker (LCSW)
 - Licensed Independent Social Worker (LISW)
 - Licensed Masters Social Worker (LMSW)
 - Licensed Social Worker (LSW)
 - Licensed Associate Social Worker (LASW)
 - Other
- (Multiple selections acceptable)

Type in your Social Worker License that was not listed.

(Required: Full name)

Select your Nevada Medical Examiners License(s).

- Allopathic Physicians
 - Physician Assistants
 - Practitioners of Respiratory Care
 - Perfusionists
 - Anesthesiologist Assistants
 - Genetic Counselors
 - Other
- (Multiple selections acceptable)

Type in your Medical Examiners License that was not listed.

(Required: Full name)

Select your Medical Examiners Specialty(s).

- Addiction Medicine
- Addiction Psychiatry
- Administrative Medicine
- Adolescent Medicine
- Adult Reconstructive Orthopaedics
- Advanced Emergency Medicine Ultrasonography
- Aerospace Medicine
- Allergy
- Allergy / Immunology
- Allergy/Immunology
- Alternative Medicine
- Ambulatory Medicine
- Anesthesiologist Assistant
- Anesthesiology
- Bariatrics
- Blood Banking Transfusion Medicine
- Blood banking
- Brain Injury Medicine
- Breast Surgery
- Bronco-Esophagology
- Cardiac Anesthesiology, Adult
- Cardiac Electrophysiology
- Cardiology, Adult Congenital
- Cardiology, Interventional
- Cardiology, Nuclear
- Cardiothoracic Anesthesiology
- Cardiovascular Diseases
- Cardiovascular Imaging
- Cat scan / Ultrasound
- Child Neurology
- Child Psychiatry
- Child/Adolescent Psychiatry
- Clinical Biochemical Genetics
- Clinical Genetics and Genomics
- Clinical Informatics
- Clinical Pharmacology
- Combined Diagnostic Radiology / Nuclear Medicine
- Combined Emergency Medicine / Pediatrics
- Combined Internal Medicine / Anesthesiology
- Combined Internal Medicine / Cardiology
- Combined Internal Medicine / Dermatology
- Combined Internal Medicine / Emergency Medicine
- Combined Internal Medicine / Interventional
Cardiology
- Combined Internal Medicine / Pediatrics
- Combined Interventional Radiology / Diagnostic
Radiology
- Combined Pediatrics / Psychiatry / Child &
Adolescent Psychiatry
- Combined Psychiatry / Family Medicine
- Combined Psychiatry / Neurology
- Complex Family Planning / OBGYN
- Consultation-Liaison Psychiatry
- Cosmetic Medicine (non-ABMS)
- Critical Care
- Cytopathology
- Dermatological Immunology
- Dermatological Immunology, Laboratory
- Dermatology
- Dermatopathology
- Diagnostic Mammography and Body MRI
- Doctorate
- Emergency / Critical Care / Trauma
- Emergency Medical Services
- Emergency Medicine
- Emergency Medicine / Medical Toxicology
- Endocrinology
- Endocrinology, Diabetes/Metabolism
- Endocrinology, Reproductive
- Environmental Medicine

- Epilepsy
- Family Medicine
- Family Medicine / Hospital Medicine
- Family Medicine-Women's Health
- Family Practice
- Female Pelvic Medicine and Reconstructive Surgery
- Flight Medicine
- Forensic Medicine
- Forensic Psychiatry
- Gastroenterology
- General Floor Care
- General Practice
- Genetic Counseling
- Genitourinary Disease
- Geriatric Psychiatry
- Geriatrics
- Gynecology
- Gynecology - Pediatric and Adolescent
- Hair Transplantation
- Hematology
- Hematopathology
- Hepatology
- Home Care
- Home Medical Equipment
- Homeopathy
- Hospice and Palliative Medicine
- Hospitalist
- Hyperbaric Medicine / Wound Care
- Hypnosis
- Immunology
- Immunology, Clinical/Laboratory
- Immunology, Diagnostic Laboratory
- Immunopathology
- Infectious Diseases
- Infertility
- Internal / Emergency / Critical Care Medicine
- Internal Medicine
- Interventional Cardiology
- Laryngology
- Legal Medicine
- Management
- Maternal/Fetal Medicine
- Medical Acupuncture
- Medical Ethics
- Medical Genetics
- Medical Microbiology
- Micrographic Dermatological Surgery
- Musculoskeletal Diseases
- Neo/Perinatal Med
- Neoplastic Diseases
- Nephrology
- Nephrology, Transplant
- Neuro-Ophthalmology
- Neuroanesthesiology
- Neurocritical Care
- Neurodevelopmental Disabilities
- Neurology
- Neurology with Special Qualifications in Child Neurology
- Neurology, Epilepsy
- Neurology, Headache Medicine
- Neurology-Cerebrovascular Disease
- Neurology-Multiple Sclerosis
- Neurology-Stroke Medicine
- Neurology-Vascular
- Neuromuscular Medicine
- Neuropathology
- Neurophysiology
- Neuroradiology
- Neuroradiology, Interventional
- Neurosurgery-Cerebrovascular

- Neurosurgery-Endovascular
- Neurotology
- Non-Conventional Medicine
- Nuclear Medicine
- Nutrition
- Obesity Medicine
- Obstetrics
- Obstetrics / Gynecology
- Occupational Medicine
- Ocular Oncology
- Oncology
- Oncology, Gynecological
- Oncology, Hematology
- Oncology, Radiation
- Oncology, Surgical
- Oncology, Gynecologic
- Oncology, Hematology
- Oncology, Radiation
- Oncology, Surgical
- Ophthalmology
- Orthopaedic Foot / Ankle
- Orthopaedic Joint / Hip
- Orthopaedic Spine Surgery
- Orthopaedic Trauma
- Orthopaedics
- Orthopedics
- Otolaryngology
- Otolaryngology, Facial Plastic-Reconst
- Otolaryngology, Head & Neck Surgery
- Otology
- Otology/Neurotology
- Pain Management
- Pain Medicine
- Pathology
- Pathology, Anatomic
- Pathology, Anatomic/Clinical
- Pathology, Clinical
- Pathology, Forensic
- Pathology, Gynecologic
- Pathology, Medical Microbiology
- Pathology, Selective
- Pathology, Anatomic
- Pathology, Anatomic / Clinical
- Pathology, Chemical
- Pathology, Clinical
- Pathology, Forensic
- Pathology, Gastrointestinal
- Pathology, Molecular Genetic
- Pathology, Radioisotopic
- Pathology, Renal / Transplant
- Pathology, Surgical
- Ped, Pulmonary
- Pediatric Cardiology
- Pediatric, Allergy
- Pediatric, Critical Care
- Pediatric, Emergency Medicine
- Pediatric, Endocrinology
- Pediatric, Gastroenterology
- Pediatric, Hematology / Oncology
- Pediatric, Infectious Diseases
- Pediatric, Intensivist
- Pediatric, Nephrology
- Pediatric, Neurology
- Pediatric, Ophthalmology
- Pediatric, Physiatry
- Pediatric, Pulmonary
- Pediatric, Radiology
- Pediatric, Rheumatology
- Pediatric, Surgery
- Pediatric, Urology
- Pediatrics

- Peds, Allergy
- Peds, Anesthesiology
- Peds, Cardiology
- Peds, Critical Care
- Peds, Dermatology
- Peds, Developmental-Behavior
- Peds, Emergency Medicine
- Peds, Endocrinology
- Peds, Gastroenterology
- Peds, Hemat/Oncology
- Peds, Hospitalist
- Peds, Infectious Diseases
- Peds, Intensivist
- Peds, Nephrology
- Peds, Neurology
- Peds, Ophthalmology
- Peds, Orthopaedic Surgery
- Peds, Orthopedic Surgery
- Peds, Otolaryngology
- Peds, Pathology
- Peds, Physiatry
- Peds, Radiology
- Peds, Rehabilitation Medicine
- Peds, Rheumatology
- Peds, Sports Medicine
- Peds, Surgery
- Peds, Urology
- Perfusion
- Perfusionist
- Perfusionist, Cardiovascular
- Perinatal / Pediatric
- Pharmacy
- Phlebology
- Physiatry
- Physical Med/Rehab
- Physical Medicine / Rehabilitation
- Physician Assistant
- Polysomnography
- Practitioner of Respiratory Care
- Preventive Medicine
- Psychiatry
- Psychoanalysis
- Psychomatic Medicine
- Psychosomatic Medicine
- Public Health
- Public Health and General Preventive Medicine
- Pulmonary Disease / Critical Care Medicine
- Pulmonary Diseases
- Pulmonary Function Technology
- Pulmonary Rehab / Cardiac Rehab
- Radiology
- Radiology, Abdominal
- Radiology, Body Imaging
- Radiology, Diagnostic
- Radiology, Interventional
- Radiology, MRI
- Radiology, Nuclear
- Radiology, Therapeutic
- Radiology, Vascular
- Radiology, Diagnostic
- Radiology, Interventional
- Radiology, Musculoskeletal
- Radiology, Nuclear
- Radiology, Therapeut
- Radiology, Vascular
- Radiology, Vascular/Interventional
- Regional Anesthesiology and Acute Pain Management
- Reproductive Endocrinology / Infertility
- Respiratory Care
- Respiratory Therapy
- Rheumatology

- Rhinology
- Rotating
- Sleep Medicine
- Spinal Cord Injury Medicine
- Sports Medicine
- Surgery, Abdominal
- Surgery, Acute Care
- Surgery, Bariatric / Laproscopic
- Surgery, Cardiothoracic
- Surgery, Cardiovascular
- Surgery, Colon / Rectal
- Surgery, General
- Surgery, Hand
- Surgery, Head / Neck
- Surgery, Maxillofacial
- Surgery, Neurological
- Surgery, Orthopaedic
- Surgery, Orthopedic
- Surgery, Plastic
- Surgery, Thoracic
- Surgery, Transplant
- Surgery, Trauma
- Surgery, Urologic
- Surgery, Vascular
- Surgery, Abdominal
- Surgery, Cardiothoracic
- Surgery, Cardiovasc
- Surgery, Colon/Rectal
- Surgery, Craniofacial
- Surgery, General
- Surgery, Hand
- Surgery, Head/Neck
- Surgery, Maxillofac
- Surgery, Neurological
- Surgery, Ophthalmic Plastic
- Surgery, Orthopaedic
- Surgery, Orthopedic
- Surgery, Otolaryngology
- Surgery, Plastic
- Surgery, Spine
- Surgery, Thoracic
- Surgery, Transplant
- Surgery, Traumatic
- Surgery, Urologic
- Surgery, Vascular
- Surgery, Vitreoretinal
- Surgical Critical Care
- Toxicology
- Transitional
- Transplant Hepatology
- Transplant Hepatology, Pediatric
- Transplant, Liver
- Transplantation
- Undersea / Hyperbaric Medicine
- Undersea Medicine
- Unknown
- Urgent Care
- Urogynecology
- Urology
- Vascular Medicine
- None of the above
- Other

Type in your Medical Examiners Specialty that was not listed.

(Required: Full name)

Select your Nevada Physical Therapy Board License(s).

- Physical Therapist
 Physical Therapist Assistant
 Other

Type in your Physical Therapist License that was not listed.

(Required: Full name)

Do you hold dual Nevada State Board Licenses?

- Yes
 No

Select another Nevada Board License.

- Pharmacy
 Nursing
 Marriage Family Therapists
 Dental Examiners
 Psychological Examiners
 Osteopathic Medicine
 Social Workers
 Medical Examiners
 Physical Therapy

Select your Nevada Pharmacy License(s).

- Pharmacists
 Pharmacy Technicians in Training
 Pharmacy Technicians
 Controlled Substances Practitioners
 Dispensing Practitioners
 Other
(Multiple selections acceptable)

Type in your Pharmacy License that was not listed.

(Required: Full name)

Select your Pharmacy Specialty(s).

- Pharmacies
 Wholesalers
 Manufacturers
 Narcotic Treatment Centers
 Feed Stores
 Outsourcing Facilities
 Ambulatory Surgery Centers
 Medical Device Providers
 Other
 None of the above
(Multiple selections acceptable)

Type in your Pharmacy Specialty that was not listed.

(Required: Full name)

Select your Nevada Nursing License or Certification.

- Registered Nurse
 Licensed Practical Nurse
 Advanced Practice Registered Nurse
 Certified Nursing Assistant -Certification only
 Certified Registered Nurse Anesthetist
 Other
(Multiple selections acceptable)

Type in your Nurse License that was not listed.

(Required: Full name)

Select you Nevada Marriage Family Therapists & Clinical Professional Counselors License(s).

- Marriage Family Therapists
 Clinical Professional Counselors
 Other
(Multiple selections acceptable)

Type in your Marriage Family Therapist & Clinical Professional Counselors License that was not listed.

(Required: Full name)

Select your Marriage and Family Therapy Specialty(s).

- Marital/Couple Therapy
 Family Systems Therapy
 Addiction & Recovery
 Trauma & Crisis Counseling
 Child & Adolescent Mental Health
 Sex Therapy/Sexual Health
 LGBTQIA+ Issues
 Medical/Geriatrics Family Therapy
 None of the above
 Other
(Multiple selections acceptable)

Type in your Marriage & Family Therapy Specialty that was not listed.

(Required: Full name)

Select your Nevada Clinical Professional Counseling Specialty(s).

- Clinical Mental Health
 Addiction & Substance Use
 Marriage & Family
 Clinical Rehabilitation
 Child & Adolescent
 Trauma & Crisis
 Military & Veteran
 Geriatric
 Career & Vocational
 None of the above
 Other
(Multiple selections acceptable)

Type in your Clinical Professional Counseling Specialty that was not listed.

(Required: Full name)

Select your Nevada Dental License(s).

- Specialty Dentist
 General Dentist
 Dental Therapist
 Dental Hygienist
 Expanded Function Dental Assistant
 Other
(Multiple selections acceptable)

Type in your Dental License that was not listed

(Required: Full name)

Select your Dental Specialty License(s).

- Orthodontia
 - Endodontia
 - Periodontia
 - Prosthodontia
 - Pediatric Dentistry
 - Public Health Dentist
 - O & M Pathology
 - O & M Radiology
 - O & M Surgery
 - Dental Anesthesiology
 - Oral Medicine
 - Orofacial Pain
 - None of the above
 - Other
- (Multiple selections acceptable)

Type in your Dental Specialty License that was not listed.

(Required: Full name)

Select your Nevada Dental Permit(s) and Certification(s) - License type eligibility.

- General Anesthesia Permit - (Dentists)
 - Moderate Sedation Permit - Adult (Dentist)
 - Moderate Sedation Permit - Pediatric (Dentist)
 - Local Anesthesia Permit - (Dental Hygienist)
 - Nitrous Oxide Permit - (Dental Hygienist)
 - Public Health Endorsement - (Dental Hygienist)
 - Neuromodulator/ Botox Certification - (Dentist)
 - DEA Certification - (Dentist)
 - Expanded Functions Auxiliary Certification (EFDAs)
 - Other
 - None of the above
- (Multiple selections acceptable)

Type in your Dental Permit or Certification that was not listed.

(Required: Full name)

Select your Nevada Psychological License(s).

- Psychologist
 - Psychological Assistant (Provisional License)
 - Psychological Intern (Provisional License)
 - Other
- (Multiple selections acceptable)

Type in your Psychological License that was not listed.

(Required: Full name)

Select your Nevada Osteopathic Medicine License(s).

- Osteopathic Physician (DO)
 - Physician Assistant (PA)
 - Compact Osteopathic Physician (CL)
 - Temporary (TL)
 - Special (SL- Resident)
 - DO Special (DOS)
 - Anesthesiologist Assistant (AA)
 - Special Event (SE)
 - Other
- (Multiple selections acceptable)

Type in your Osteopathic Medicine License that was not listed.

(Required: Full name)

Select your Osteopathic Medicine common Specialty(s).

- Addiction Medicine
- Addiction Psychiatry
- Adult Cardiothoracic Anesthesiology
- Adult Neurology
- Aerospace Medicine
- Allergy & Immunology
- Anatomic & Clinical Pathology
- Anesthesiology
- Anesthesiology, Cardiothoracic
- Anesthesiology, Pediatrics
- Body MRI/MSK Fellowship
- Breast Surgical Oncology
- Burn/Critical Care
- Cardiology
- Cardiothoracic Anesthesia
- Cardiothoracic Surgery
- Cardiovascular Disease
- Cardiovascular Imaging
- Child & Adolescent Psychiatry
- Child Neurology
- Clinical Informatics
- Clinical Neurophysiology
- Colorectal Surgery
- Cosmetic & Surgical Dermatology
- Cosmetic Surgery
- Critical Care Medicine
- Critical Care Medicine Clinical
- Critical Care-Surgery
- Cytopathology
- Dermatology
- Dermatopathology
- Diagnostic Radiology
- Diagnostic Radiology & Interventional Radiology
- Electrophysiology
- Emergency Medicine
- Endocrinology
- Epilepsy
- Family Medicine
- Family Medicine & Osteopathic Manipulative
- Gastroenterology
- General Adult Psychiatry
- General Surgery
- Geriatrics
- GI/Liver Surgical Pathology
- Hand Surgery
- Hematology
- Hematology & Oncology
- Hospice & Palliative Medicine (HPM)
- Infectious Disease
- Integrated Diagnostic Radiology & Interventional Radiology Fellowship
- Internal Medicine
- Interventional Cardiology
- Interventional Radiology
- Maternal-fetal medicine
- MOHS-Micrographic Surgery
- Musculoskeletal Radiology
- Neonatal- Perinatal Medicine
- Nephrology
- Neurological Surgery
- Neurology
- Neurology, Neurophysiology
- Neurology/Epilepsy
- Neurology/Vascular Neurology
- Neurology; Headache Medicine
- Neuropathology
- Neuroradiology
- Neuroradiology/ Neurointerventional
- Neurosurgery
- Nuclear Medicine

- OB/GYN
 - OB/GYN Maternal Fetal Medicine
 - Occupational Medicine
 - Ochsner Endocrinology
 - Oncology
 - Ophthalmology
 - Ophthalmology, Pediatric
 - Orthopaedic Surgery
 - Orthopedic Hand Surgery
 - Orthopedic Sports Medicine
 - Orthopedic Surgery
 - Orthopedics
 - Osteopathic Manipulative Medicine (OMM/OMT)
 - Otolaryngology
 - Otolaryngology/Facial Plastic Surgery
 - Pain Management
 - Palliative Medicine
 - Pathology
 - Pathology, Anatomic/Clinical
 - Pathology, Cytopathology
 - Pathology, Forensic
 - Pathology, Hematopathology
 - Pediatric Cardiac Anesthesiology
 - Pediatric Critical Care Medicine
 - Pediatric Emergency Medicine
 - Pediatric Endocrinology
 - Pediatric Medicine
 - Pediatrics
 - Physical Medicine & Rehabilitation
 - Plastic Surgery
 - Practice Rheumatology
 - Preventive Medicine
 - Psychiatry
 - Psychiatry, Child
 - Psychiatry, Forensic
 - Pulmonary & Critical Care Medicine
 - Pulmonary Disease
 - Radiation Oncology
 - Radiology, Diagnostic
 - Radiology, Pediatric
 - Rheumatology
 - Rural Family Medicine
 - Sleep Medicine
 - Sports Medicine
 - Surgery
 - Surgical Critical Care/Trauma Surgery
 - Thoracic Surgery
 - Traditional/Transitional
 - Trauma/ Surgical Critical Care
 - Urogynecology
 - Urological Surgery
 - Urology
 - Vascular Neurology
 - Vascular Surgery
 - Vascular/Interventional Radiology
 - Wound Care & Hyperbaric Medicine
 - None of the above
 - Other
- (Multiple selections acceptable)

Type in your Osteopathic Medicine common Specialty that was not listed.

(Required: Full name)

Select your Nevada Social Workers License(s).

- Licensed Clinical Social Worker (LCSW)
 - Licensed Independent Social Worker (LISW)
 - Licensed Masters Social Worker (LMSW)
 - Licensed Social Worker (LSW)
 - Licensed Associate Social Worker (LASW)
 - Other
- (Multiple selections acceptable)

Type in your Social Worker License that was not listed.

(Required: Full name)

Select your Nevada Medical Examiners License(s).

- Allopathic Physicians
 - Physician Assistants
 - Practitioners of Respiratory Care
 - Perfusionists
 - Anesthesiologist Assistants
 - Genetic Counselors
 - Other
- (Multiple selections acceptable)

Type in your Medical Examiners License that was not listed.

(Required: Full name)

Select your Medical Examiners Specialty(s).

- Addiction Medicine
- Addiction Psychiatry
- Administrative Medicine
- Adolescent Medicine
- Adult Reconstructive Orthopaedics
- Advanced Emergency Medicine Ultrasonography
- Aerospace Medicine
- Allergy
- Allergy / Immunology
- Allergy/Immunology
- Alternative Medicine
- Ambulatory Medicine
- Anesthesiologist Assistant
- Anesthesiology
- Bariatrics
- Blood Banking Transfusion Medicine
- Blood banking
- Brain Injury Medicine
- Breast Surgery
- Bronco-Esophagology
- Cardiac Anesthesiology, Adult
- Cardiac Electrophysiology
- Cardiology, Adult Congenital
- Cardiology, Interventional
- Cardiology, Nuclear
- Cardiothoracic Anesthesiology
- Cardiovascular Diseases
- Cardiovascular Imaging
- Cat scan / Ultrasound
- Child Neurology
- Child Psychiatry
- Child/Adolescent Psychiatry
- Clinical Biochemical Genetics
- Clinical Genetics and Genomics
- Clinical Informatics
- Clinical Pharmacology
- Combined Diagnostic Radiology / Nuclear Medicine
- Combined Emergency Medicine / Pediatrics
- Combined Internal Medicine / Anesthesiology
- Combined Internal Medicine / Cardiology
- Combined Internal Medicine / Dermatology
- Combined Internal Medicine / Emergency Medicine
- Combined Internal Medicine / Interventional
Cardiology
- Combined Internal Medicine / Pediatrics
- Combined Interventional Radiology / Diagnostic
Radiology
- Combined Pediatrics / Psychiatry / Child &
Adolescent Psychiatry
- Combined Psychiatry / Family Medicine
- Combined Psychiatry / Neurology
- Complex Family Planning / OBGYN
- Consultation-Liaison Psychiatry
- Cosmetic Medicine (non-ABMS)
- Critical Care
- Cytopathology
- Dermatological Immunology
- Dermatological Immunology, Laboratory
- Dermatology
- Dermatopathology
- Diagnostic Mammography and Body MRI
- Doctorate
- Emergency / Critical Care / Trauma
- Emergency Medical Services
- Emergency Medicine
- Emergency Medicine / Medical Toxicology
- Endocrinology
- Endocrinology, Diabetes/Metabolism
- Endocrinology, Reproductive
- Environmental Medicine

- Epilepsy
- Family Medicine
- Family Medicine / Hospital Medicine
- Family Medicine-Women's Health
- Family Practice
- Female Pelvic Medicine and Reconstructive Surgery
- Flight Medicine
- Forensic Medicine
- Forensic Psychiatry
- Gastroenterology
- General Floor Care
- General Practice
- Genetic Counseling
- Genitourinary Disease
- Geriatric Psychiatry
- Geriatrics
- Gynecology
- Gynecology - Pediatric and Adolescent
- Hair Transplantation
- Hematology
- Hematopathology
- Hepatology
- Home Care
- Home Medical Equipment
- Homeopathy
- Hospice and Palliative Medicine
- Hospitalist
- Hyperbaric Medicine / Wound Care
- Hypnosis
- Immunology
- Immunology, Clinical/Laboratory
- Immunology, Diagnostic Laboratory
- Immunopathology
- Infectious Diseases
- Infertility
- Internal / Emergency / Critical Care Medicine
- Internal Medicine
- Interventional Cardiology
- Laryngology
- Legal Medicine
- Management
- Maternal/Fetal Medicine
- Medical Acupuncture
- Medical Ethics
- Medical Genetics
- Medical Microbiology
- Micrographic Dermatological Surgery
- Musculoskeletal Diseases
- Neo/Perinatal Med
- Neoplastic Diseases
- Nephrology
- Nephrology, Transplant
- Neuro-Ophthalmology
- Neuroanesthesiology
- Neurocritical Care
- Neurodevelopmental Disabilities
- Neurology
- Neurology with Special Qualifications in Child Neurology
- Neurology, Epilepsy
- Neurology, Headache Medicine
- Neurology-Cerebrovascular Disease
- Neurology-Multiple Sclerosis
- Neurology-Stroke Medicine
- Neurology-Vascular
- Neuromuscular Medicine
- Neuropathology
- Neurophysiology
- Neuroradiology
- Neuroradiology, Interventional
- Neurosurgery-Cerebrovascular

- Neurosurgery-Endovascular
- Neurotology
- Non-Conventional Medicine
- Nuclear Medicine
- Nutrition
- Obesity Medicine
- Obstetrics
- Obstetrics / Gynecology
- Occupational Medicine
- Ocular Oncology
- Oncology
- Oncology, Gynecological
- Oncology, Hematology
- Oncology, Radiation
- Oncology, Surgical
- Oncology, Gynecologic
- Oncology, Hematology
- Oncology, Radiation
- Oncology, Surgical
- Ophthalmology
- Orthopaedic Foot / Ankle
- Orthopaedic Joint / Hip
- Orthopaedic Spine Surgery
- Orthopaedic Trauma
- Orthopaedics
- Orthopedics
- Otolaryngology
- Otolaryngology, Facial Plastic-Reconst
- Otolaryngology, Head & Neck Surgery
- Otology
- Otology/Neurotology
- Pain Management
- Pain Medicine
- Pathology
- Pathology, Anatomic
- Pathology, Anatomic/Clinical
- Pathology, Clinical
- Pathology, Forensic
- Pathology, Gynecologic
- Pathology, Medical Microbiology
- Pathology, Selective
- Pathology, Anatomic
- Pathology, Anatomic / Clinical
- Pathology, Chemical
- Pathology, Clinical
- Pathology, Forensic
- Pathology, Gastrointestinal
- Pathology, Molecular Genetic
- Pathology, Radioisotopic
- Pathology, Renal / Transplant
- Pathology, Surgical
- Ped, Pulmonary
- Pediatric Cardiology
- Pediatric, Allergy
- Pediatric, Critical Care
- Pediatric, Emergency Medicine
- Pediatric, Endocrinology
- Pediatric, Gastroenterology
- Pediatric, Hematology / Oncology
- Pediatric, Infectious Diseases
- Pediatric, Intensivist
- Pediatric, Nephrology
- Pediatric, Neurology
- Pediatric, Ophthalmology
- Pediatric, Physiatry
- Pediatric, Pulmonary
- Pediatric, Radiology
- Pediatric, Rheumatology
- Pediatric, Surgery
- Pediatric, Urology
- Pediatrics

- Peds, Allergy
- Peds, Anesthesiology
- Peds, Cardiology
- Peds, Critical Care
- Peds, Dermatology
- Peds, Developmental-Behavior
- Peds, Emergency Medicine
- Peds, Endocrinology
- Peds, Gastroenterology
- Peds, Hemat/Oncology
- Peds, Hospitalist
- Peds, Infectious Diseases
- Peds, Intensivist
- Peds, Nephrology
- Peds, Neurology
- Peds, Ophthalmology
- Peds, Orthopaedic Surgery
- Peds, Orthopedic Surgery
- Peds, Otolaryngology
- Peds, Pathology
- Peds, Physiatry
- Peds, Radiology
- Peds, Rehabilitation Medicine
- Peds, Rheumatology
- Peds, Sports Medicine
- Peds, Surgery
- Peds, Urology
- Perfusion
- Perfusionist
- Perfusionist, Cardiovascular
- Perinatal / Pediatric
- Pharmacy
- Phlebology
- Physiatry
- Physical Med/Rehab
- Physical Medicine / Rehabilitation
- Physician Assistant
- Polysomnography
- Practitioner of Respiratory Care
- Preventive Medicine
- Psychiatry
- Psychoanalysis
- Psychomatic Medicine
- Psychosomatic Medicine
- Public Health
- Public Health and General Preventive Medicine
- Pulmonary Disease / Critical Care Medicine
- Pulmonary Diseases
- Pulmonary Function Technology
- Pulmonary Rehab / Cardiac Rehab
- Radiology
- Radiology, Abdominal
- Radiology, Body Imaging
- Radiology, Diagnostic
- Radiology, Interventional
- Radiology, MRI
- Radiology, Nuclear
- Radiology, Therapeutic
- Radiology, Vascular
- Radiology, Diagnostic
- Radiology, Interventional
- Radiology, Musculoskeletal
- Radiology, Nuclear
- Radiology, Therapeut
- Radiology, Vascular
- Radiology, Vascular/Interventional
- Regional Anesthesiology and Acute Pain Management
- Reproductive Endocrinology / Infertility
- Respiratory Care
- Respiratory Therapy
- Rheumatology

- Rhinology
- Rotating
- Sleep Medicine
- Spinal Cord Injury Medicine
- Sports Medicine
- Surgery, Abdominal
- Surgery, Acute Care
- Surgery, Bariatric / Laproscopic
- Surgery, Cardiothoracic
- Surgery, Cardiovascular
- Surgery, Colon / Rectal
- Surgery, General
- Surgery, Hand
- Surgery, Head / Neck
- Surgery, Maxillofacial
- Surgery, Neurological
- Surgery, Orthopaedic
- Surgery, Orthopedic
- Surgery, Plastic
- Surgery, Thoracic
- Surgery, Transplant
- Surgery, Trauma
- Surgery, Urologic
- Surgery, Vascular
- Surgery, Abdominal
- Surgery, Cardiothoracic
- Surgery, Cardiovasc
- Surgery, Colon/Rectal
- Surgery, Craniofacial
- Surgery, General
- Surgery, Hand
- Surgery, Head/Neck
- Surgery, Maxillofac
- Surgery, Neurological
- Surgery, Ophthalmic Plastic
- Surgery, Orthopaedic
- Surgery, Orthopedic
- Surgery, Otolaryngology
- Surgery, Plastic
- Surgery, Spine
- Surgery, Thoracic
- Surgery, Transplant
- Surgery, Traumatic
- Surgery, Urologic
- Surgery, Vascular
- Surgery, Vitreoretinal
- Surgical Critical Care
- Toxicology
- Transitional
- Transplant Hepatology
- Transplant Hepatology, Pediatric
- Transplant, Liver
- Transplantation
- Undersea / Hyperbaric Medicine
- Undersea Medicine
- Unknown
- Urgent Care
- Urogynecology
- Urology
- Vascular Medicine
- None of the above
- Other

Type in your Medical Examiners Specialty that was not listed.

(Required: Full name)

Select your Nevada Physical Therapy Board License(s).

- Physical Therapist
- Physical Therapist Assistant
- Other

Type in your Physical Therapist License that was not listed.

(Required: Full name)

What type of practice do you work at?

- Individual private practice
 - Group private practice
 - Multispecialty group private practice
 - Government
 - Nonprofit
 - Other
- (Multiple selections acceptable)

Type in the practice that was not listed.

(Required: Full name)

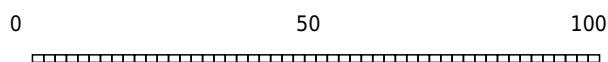
Which setting(s) do you practice in?

- Hospitals
 - Clinics
 - Academic setting
 - Provider Office
 - Other
- (Multiple selections acceptable)

Type in the setting that was not listed.

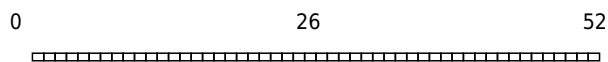
(Required: Full name)

What is the average number of hours you work per week?



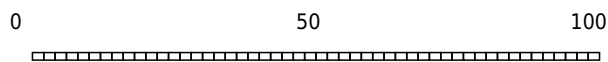
(Place a mark on the scale above)

What were the total number of weeks you worked in the prior calendar year?



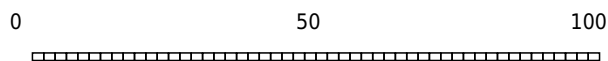
(Place a mark on the scale above)

What percent of working hours do you engage in patient care?



(Place a mark on the scale above)

What percent of working hours do you engage in teaching, researching, or administrative work?



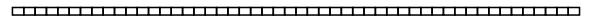
(Place a mark on the scale above)

Type in the full address of the first location you serve patients.

(Required: Address, Suite/Apt., City, State, Zip)

What percent of time do you spend serving patients each week at this first location?

0 50 100



(Place a mark on the scale above)

What percent of Medicaid patients do you serve at this location?

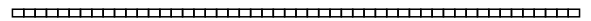
0 50 100



(Place a mark on the scale above)

What percent of Medicare patients do you serve at this location?

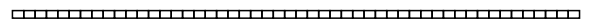
0 50 100



(Place a mark on the scale above)

What percent of sliding fee scale patients do you serve at this location?

0 50 100



(Place a mark on the scale above)

Do you provide services to patients at a second location?

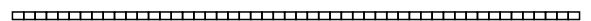
- Yes
- No

Type in the full address of the second location you serve patients.

(Required: Address, Suite/Apt., City, State, Zip)

What percent of time do you spend serving patients each week at this second location?

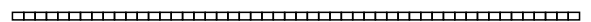
0 50 100



(Place a mark on the scale above)

What percent of Medicaid patients do you serve at this location?

0 50 100



(Place a mark on the scale above)

What percent of Medicare patients do you serve at this location?

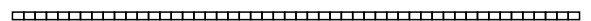
0 50 100



(Place a mark on the scale above)

What percent of sliding fee scale patients do you serve at this location?

0 50 100



(Place a mark on the scale above)

Do you provide services to patients at a third location?

- Yes
- No

Type in the full address of the third location you serve patients.

(Required: Address, Suite/Apt., City, State, Zip)

What percent of time do you spend serving patients each week at this third location?

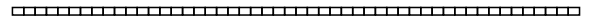
0 50 100



(Place a mark on the scale above)

What percent of Medicaid patients do you serve at this location?

0 50 100



(Place a mark on the scale above)

What percent of Medicare patients do you serve at this location?

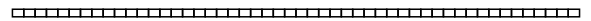
0 50 100



(Place a mark on the scale above)

What percent of sliding fee scale patients do you serve at this location?

0 50 100



(Place a mark on the scale above)

What county will you spend the majority of your working hours in?

- Carson City
- Churchill
- Clark
- Douglas
- Elko
- Esmeralda
- Eureka
- Humboldt
- Lander
- Lincoln
- Lyon
- Mineral
- Nye
- Pershing
- Storey
- White Pine
- Washoe

How many Medicaid claims do you submit each year?

(Type in "0" if no claims are submitted)

Do you have any planned major changes within the following 5 years including, without limitation, retirement, relocation, or significant changes in working hours?

- Yes
- No

Type in planned major changes.

HEALTH CARE WORKFORCE WORKING GROUP (HCWWG)

MEETING MINUTES

March 19, 2026 – 1:00 PM

The Health Care Workforce Working Group (HCWWG) held a public meeting on March 19, 2026, beginning at 1:00 PM. The meeting was conducted in a hybrid format and held in compliance with Nevada Open Meeting Law.

MEETING LOCATION

Physical Location:

10375 Professional Circle
Third Floor – Walker Room
Reno, NV 89521

Virtual Option:

Microsoft Teams

WORKING GROUP MEMBERS PRESENT

- Mitch DeValliere, Agency Manager, Division of Public and Behavioral Health (Acting Chair)
- Krisann Alvarez, Licensed Psychologist, Division of Child and Family Services
- Tyree Davis, Chief Medical Officer for Ancillary Services, Nevada Health Center
- Frank DiMaggio, Executive Director, Nevada State Board of Osteopathic Medicine
- Tarryn Emmerich-Choi, Health Resource Analyst III, Nevada Health Authority
- Charles Harvey, Representative, Nevada Physical Therapy Board
- Adam Higginbotham, Executive Director, Nevada State Dental Board
- Joelle McNutt, Executive Director, State of Nevada Board of Examiners for Marriage and Family Therapists & Clinical Professional Counselors
- Steve Messinger, Policy Director, Nevada Primary Care Association
- Sarah Restori, Administrative Director, Nevada Board of Psychological Examiners

WORKING GROUP MEMBERS NOT PRESENT

- Vikki Erickson, Executive Director, State of Nevada Board of Examiners for Social Workers (Chair; excused due to prior commitment)
- Edward Cousineau, Executive Director, Nevada State Board of Medical Examiners
- Cathy Dinauer, Executive Director, Nevada State Board of Nursing
- Jose Melendrez, Executive Director, University of Nevada, Las Vegas, School of Public Health
- David Wuest, Executive Secretary of the Nevada State Board of Pharmacy

OTHERS PRESENT

- Peter Heryford, Division of Public and Behavioral Health, Health Program Specialist I
- Jason Molino, Division of Public and Behavioral Health, Health Program Specialist I, Tribal Liaison

CALL TO ORDER

- Mitch DeValliere called the meeting to order at approximately 1:00 PM and conducted roll call. A quorum was established.
- Dr. DeValliere noted for the record that Vikki Erickson had recently assumed the role of Chair but was unable to attend due to a pre-planned engagement. He stated that she would chair future meetings.

PUBLIC COMMENT (AGENDA ITEM 2)

Dr. DeValliere read the public comment instructions aloud, including procedures for participation via phone, computer, or written submission. He reiterated that:

- Public comment is limited to five minutes per speaker
- No action may be taken on items raised during public comment unless included on the agenda

No public comment was received.

APPROVAL OF JANUARY 15, 2026, MEETING MINUTES (AGENDA ITEM 3)

Dr. DeValliere asked whether members had reviewed the January 15, 2026, meeting minutes and invited discussion.

Hearing no edits or corrections:

- **Motion:** Tyree Davis moved to approve the minutes as written
- **Second:** Sarah Restori
- **Vote:** Motion carried unanimously

The January 15, 2026, meeting minutes were approved as presented.

INFORMATIONAL: REDCAP AS A DATA COLLECTION TOOL (AGENDA ITEM 4)

Dr. DeValliere introduced the REDCap-based survey instrument included in the meeting packet and explained that the tool is being developed to support health workforce data collection pursuant to statutory requirements.

He noted that:

- The current version is in development and intended for feedback
- Suggestions provided during this meeting will be documented and incorporated
- A revised version may be brought back as an action item at a future meeting

Survey Content and Data Collection Discussion

Tarryn Emmerich-Choi raised several key considerations regarding data usability, particularly for Health Professional Shortage Area (HPSA) analysis:

- County-level data alone is insufficient; full physical address is required
- Address fields should be structured and potentially mandatory to ensure accuracy
- Additional data elements recommended:
 - Medicaid acceptance
 - Medicare acceptance
 - Sliding fee scale availability
- These elements are critical for federal and state workforce designation processes

Steve Messinger emphasized:

- The need to associate provider hours with specific practice locations
- Importance of capturing direct patient care hours per site
- Alignment between address data and service delivery metrics

Adam Higginbotham identified structural data issues:

- Free-text specialty fields will limit data standardization and analysis
- Recommended use of dropdown or multi-select fields, potentially informed by licensing boards
- Noted prevalence of dual or multiple licensure, requiring more nuanced data capture
- Suggested clarifying that responses should reflect practice within Nevada jurisdiction, as some providers practice intermittently in-state

Joelle McNutt expanded on data accuracy concerns:

- Dual licensure may result in inflated counts of providers versus actual individuals
- Recommended collecting data to distinguish unique individuals vs. licenses held
- Identified potential confusion in terminology such as “group private practice”
- Suggested revising response options to better reflect:
 - Multi-specialty group practice
 - Agency settings
 - Private practice as a distinct category

REDCap Demonstration

Peter Heryford and **Jason Molino** provided a demonstration of the REDCap survey interface, noting:

- Use of text fields, checkboxes, and branching logic
- Conditional questions (e.g., “Other” responses triggering additional fields)
- User-friendly interface design intended to simplify completion

Krisann Alvarez (via comment) raised concern about percentage-based questions:

- Responses may exceed 100%
- Suggested implementing validation checks to ensure totals are accurate

Mr. Heryford confirmed that:

- Backend editing tools visible during the demonstration would not be seen by respondents
- Additional validation features would be explored

INFORMATIONAL: HEALTH CARE PROVIDER DATABASE (AGENDA ITEM 5)

Dr. DeValliere led a discussion on establishing a statewide health care provider database using REDCap.

Key points included:

- The database will support reporting to the Director's Office and inform legislative decision-making
- There is urgency to collect and analyze data prior to the next legislative session
- Target timeline:
 - Data collection by August–September
 - Analysis by the Office of Analytics
 - Report development for legislative use

Pilot Survey Discussion

Dr. DeValliere proposed conducting a pilot survey with a smaller licensing board prior to statewide rollout.

Discussion highlights:

- **Adam Higginbotham (Dental Board):**
 - Expressed willingness to participate
 - Noted challenges due to renewal cycle timing (June 30, biennial)
 - Recommended caution to avoid incomplete data capture
 - Indicated an email-based distribution could still be feasible
- Estimated participation numbers:
 - ~2,400 dentists
 - ~1,500–1,700 dental hygienists
 - ~4,000 total licensees
- **Joelle McNutt:**
 - Offered her board (~4,000 licensees) as an alternative pilot group
- **Charles Harvey (PT Board):**
 - Offered participation (~3,700 licensees)
 - Noted recent entry into the PT Compact and issuance of compact privileges

Dr. DeValliere stated that:

- A final decision on the pilot group will be made at the next meeting
- The goal is to minimize post-pilot changes to preserve data integrity
- The April meeting may function as a working session to finalize the survey

FOR POSSIBLE ACTION: MEETING SCHEDULE AND FUTURE AGENDA ITEMS (AGENDA ITEM 6)

Dr. DeValliere noted that the previously scheduled April 16, 2026, meeting conflicted with the Interim Finance Committee.

Scheduling Discussion

- Alternative dates proposed: **April 14** or **April 15**
- **Tyree Davis** preferred April 15
- **Sarah Restori** requested a later start time

Consensus

- Tentative agreement: **April 15, 2026, at 1:30 PM**
- Dr. DeValliere will confirm and distribute to the full Working Group

Future Agenda Items

- Finalization and approval of REDCap survey
- Selection of pilot licensing board
- Review of additional survey feedback

No additional agenda items were proposed.

PUBLIC COMMENT (AGENDA ITEM 7)

Dr. DeValliere opened a second public comment period.

No public comment was received.

ADJOURNMENT

- **Motion:** Tyree Davis
- **Second:** Charles Harvey
- **Vote:** Passed unanimously

The meeting adjourned at approximately **1:37 PM**.

ACTION ITEMS / FOLLOW-UP

- Incorporate feedback into REDCap survey (**DeValliere, Heryford, Molino**)
- Explore required fields and validation (address formatting, percentage totals)
- Develop standardized response options (specialties, practice types, licensure)
- Distribute survey draft for additional feedback prior to April meeting
- Determine pilot board at next meeting
- Confirm **April 15, 2026**, meeting logistics and send calendar invite