

# **HEALTH CARE WORKFORCE WORKING GROUP MINUTES**

**October 16, 2025**

**1:00 PM**

The Health Care Workforce Working Group held a public meeting on 10/16/25, beginning at 1:00 PM, held at the following location:

Virtual location only

## **Working Group Members Present**

Chair John Packham, Associate Dean, University of Nevada, Reno School of Medicine  
Krisann Alvarez, Licensed Psychologist, Division of Child and Family Services  
Mitch DeValliere, Agency Manager, Division of Public and Behavioral Health  
Frank DiMaggio, Executive Director, Nevada State Board of Osteopathic Medicine  
Victoria “Vikki” Erickson, Executive Director, Board of Examiners for Social Workers  
Joelle McNutt, Executive Director, State of Nevada Board of Examiners for Marriage and Family Therapists & Clinical Professional Counselors  
Sarah Restori, Administrative Director, Nevada Board of Psychological Examiners

## **Working Group Members Not Present**

Edward Cousineau, Executive Director, Nevada State Board of Medical Examiners  
Tyree Davis, Chief Medical Officer for Ancillary Services, Nevada Health Center  
Cathy Dinauer, Executive Director, Nevada State Board of Nursing  
Adam Higginbotham, Executive Director, Nevada State Dental Board  
Jose Melendrez, Executive Director, University of Nevada, Las Vegas, School of Public Health  
Steve Messinger, Policy Director, Nevada Primary Care Association  
David Wuest, Executive Secretary, Nevada State Board of Pharmacy

## **Others Present:**

**North Carolina: Katherine Moore, UNC Sheps Center**

**South Carolina: Katie Gaul, AHEC**

**New York: Jean Moore, SUNY Albany**

Aileen Y Lovitt, University of Nevada, Reno  
Nicole K. Mwalili, University of Nevada, Reno  
Sarah Hartzell, University of Nevada, Reno  
Tabor Griswold, University of Nevada, Reno  
Sara Hunt, BeHERE NV  
Micki Golden, Accreditation Analyst, Division of Public and Behavioral Health

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## 1. Call to Order and Roll Call

- Roll call was taken and determined a quorum of the Health Care Workforce Working Group (HCWWG) was present, per Nevada Revised Statute (NRS) 439.51
- Mitch DeValliere acknowledged that the meeting was being recorded to facilitate transcription.

## 2. Public Comment

Chair Packham invited public comment at approximately 1:06 PM.

**No public comment received.**

## 3. FOR POSSIBLE ACTION — Approval of July 24, 2025, Meeting Minutes

Chair Packham introduced the item.

### Discussion:

- Member **Krisann Alvarez** requested a correction: her affiliation was listed incorrectly as "Nevada Health Authority" and should be **Division of Child and Family Services**. The Chair acknowledged the correction.

### Action:

- **Motion:** Approve July 24, 2025, Meeting Minutes with correction
- **Moved by:** Victoria Erickson
- **Second:** Joelle McNutt
- **Vote:** Passed unanimously; no opposition noted

## 4. FOR INFORMATION ONLY — Workforce Data Collected by Licensing Boards

Chair Packham summarized current workforce data collection practices among Nevada licensing boards.

### Highlights:

Review of responses from 8 licensing boards regarding 16 data elements required by legislation.

- **Notable findings:**
  - **County where licensee works:** Only 2 of 8 boards collect this data; 6 do not.
  - **Practice location:** 5 of 8 boards collect; 3 do not.
  - **Hours worked:** Nearly no boards collect this; limited voluntary collection by social work Board.

- **Type of patients served:** Only 2 of 8 boards collect.
- **Telehealth utilization:** None (0/8) collect.
- **Practice/employment plans for next 5 years:** None (0/8)collect.

No questions from members were recorded.

## **5. FOR INFORMATION ONLY — Model Practices from Other States**

Chair Packham introduced guest speakers representing state health workforce research centers.

Guest Presentations (Summarized):

### **New York — Jean Moore, SUNY Albany**

- Center active since 1996
- Collects data through re-registration; some historical challenges transitioning from mail to digital systems
- Pandemic spurred new data requirements
- Nursing burnout data collection provided major insights

### **North Carolina — Katherine Moore, UNC Sheps Center**

- Data collection initiated in the 1970s
- Multi-board participation is voluntary
- Database reflects ~21 healthcare professions across 11 boards
- Highly used to inform policy (e.g., nursing program funding)

### **South Carolina — Katie Gaul, AHEC**

- Data collection also dates back to 1970s
- State funding supports research; emphasis on nursing workforce
- Licensing data collected every two years
- Focus on minimal burden on licensees

### **Discussion Themes:**

- Development of minimum data sets (MDS)
- Data governance / consent structures
- Separating applicant vs. licensee data
- Workforce supply/demand tracking
- Partnerships between academia, state, and philanthropy

## **6. FOR POSSIBLE ACTION — Meeting Schedule & Future Agenda Items**

Scheduling discussion held near end of meeting.

**Discussion Summary:**

- **Next meeting scheduled for November 13, 2025**
- Chair Packham proposed shifting meeting start time to **12:00 PM Pacific** (3–5 PM Eastern) at the request of a guest speaker
- Members present agreed; no objections recorded
- Dr. DeValliere will send calendar invitation and confirm quorum

**Action:**

- **Motion:** Adjust November meeting time to 12:00 PM PT
- **Moved by:** *Consensus—no formal mover identified*
- **Second:** N/A
- **Vote:** Passed by consensus; no objections noted

Future scheduling for **December or January** will be considered at November meeting.

## **7. Public Comment #2**

Chair Packham opened the floor for additional public comment.

**No public comment received.**

## **8. Adjournment**

Chair Packham thanked members and adjourned the meeting.

## **Next Meeting**

November 13, 2025

12:00 PM – 2:00 PM PT

Virtual (Microsoft Teams) [HCWWG Meeting 11/13/25](#)

## Follow-up Items

Item	Lead
Correct minutes for July 24, 2025 to update member affiliation	Staff
Send November 13 meeting invite at adjusted time	Mitch DeValliere
Confirm quorum for November meeting	Mitch DeValliere
Future agenda: Determine December vs. January meeting	Chair / Group